# PEACE OFFICER STANDARDS AND TRAINING COMMISSION INFORMAL HEARING

MARCH 22, 2012

1:00 P.M.

**AGENDA** 

## PEACE OFFICER STANDARDS AND TRAINING COMMISSION INFORMAL HEARING SUBCOMMITEE

#### MARCH 22, 2012

#### **HEARING REQUESTED**

#### APPEARING:

#### **BRADLEY COUNTY SO - LONGWITH, WILLIAM DALLAS**

The officer was terminated on 1-4-12 for violation of Policy. In August 2011 a neighbor complained that while the officer was mowing his yard he wore nothing more than a pair of boxer shorts. The officer was made aware of this matter but chose to ignore and continued to engage in the same manner which resulted in a second complaint by another citizen in Dec. 2011.

Policy Violations:

26.1.2 - Article 5. Private Conduct

26.1.5. D.5 – Lewd or Indecent Conduct

26.1.5. D6 - Conduct unbecoming a member of the Sheriff's Office

26.1.7. A4 – Compliance with Direct Order of a Superior

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_

Officer received the letter on 2-23-2012.

Remarks:	
the department resulted in state crim guilty to state charges of theft of prop and two counts of official misconduct charges of conspiracy to violate civil r short-barrel shotgun.	3, 2012 after an internal investigation by inal and federal charges. Officer plead erty over \$1,000, tampering with evidence
Motion to Approve/Disapprove by:Remarks:	Second

#### METRO NASHVILLE PD - POOLE, JEFFREY LAMONT

Officer was terminated on 1-11-12. Officer was terminated on seventeen separate charges and a suspension of thirty seven 37 days. As a result of a complaint an investigation was conducted by the Office of Professional Accountability. On Nov. 10, 2011 police were summoned to a Nashville address in regards to a 15 year old boy being struck with a trophy by his father. The officer's son had gone to his mother's address and she had reported to the Emergency Communications Center that the officer had been assaulted. As a result officer is charged with the following violations:

Charge with violations:

General Order 09-03 – Deportment and Personal Appearance

VII. Personal Behavior B. Adherence to Law

To wit –TCA-39-15-402 – Aggravated child abuse and aggravated child neglect or endangerments (Class B. Felony)

General Order 09-03 - C. Conduct Unbecoming an Employee of the department.

General Order 09-03 - E. Honesty & Truthfulness

Metro Civil Service Rules

Section 6.7.11 – Grounds for disciplinary action – Violation of any written rules, policies or procedures of the department in which the employee is employed.

- 13. Dishonesty
- 32. Any failure of good behavior which reflects discredit upon himself, the department and/or the Metro. Government.
- 33. Conduct unbecoming an employee of the Metro Government.

#### Officer received letter on 2-25-12.

Motion to Approve/Disapprove by: Remarks:	Second
convicted of Destruction of Govern 2011.	INN, BILLY REDMOND t. 3, 2010 for Official Misconduct. He was ament Records in Circuit Court on Sept. 23, letter and it has not been returned by the
Motion to Approve/Disapprove by: Remarks:	Second

### SHELBY COUNTY SO - ELLIS, WILLIAM DERRICK

The officer was terminated on March 24, 2011, and on the same date the Officer entered a guilty plea for Driving Under the Influence and received 11 months 29 days probation with driver's license suspended for one year. Officer was charged with Shelby County's SO Standard Operating Rules, SOR 104 Personal Conduct and SOR 105 Adherence to Law.

On 5-17-11 he was scheduled for a Civil Service Hearing at which time he withdrew appeal and the SO agreed to let him resign effective 3-24-11 and treat termination as <u>resignation</u> with any benefits that would have been allowed had he initially resigned instead of being terminated.

Motion	POST Office.  to Approve/Disapprove by:  cs:		
	MEMPHIS PD – BENJAMIN NORMA Officer was terminated on 10-10-1 suspended for 30 days for DR#108 DR#104 Personal Conduct and te DR#108 Truthfulness. On Sat. Memphis PD that he had been shot he ran from the scene. Memphis PI i.e. Helicopter, uniform patrol and fabricated suspect. Officer later female acquaintance accidentally. Letter mailed on Feb. 21, 2012 "Return to Sender, Not Deliverable	1. After an administrative harmonic for violation of the Sept. 3, 2011 the officer reby a male Hispanic or African Dispent numerous man hours and investigators searched for told investigators that you wand returned on Feb. 28,	for violation of 2nd count of e 2nd count of eported to the American and and resources, what was a vere shot by a 2012 marked
Motion	to Approve/Disapprove by:	Second	